



# Port Solent Yacht Club



## Code of Conduct

**All our club activities should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.**

Port Solent Yacht Club is committed to providing a culture which is safe, welcoming, and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our club activities.

As a member of Port Solent Yacht Club we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect.
- Celebrate diversity in all its forms.
- Not to discriminate against anyone based on any protected characteristics.
- Always act with integrity
- Not to behave in any way which causes offence or harm to others.
- Report poor behaviour or conduct to the committee
- Familiarise yourself with relevant Port Solent Yacht Club policies and procedures
- Not to use inappropriate language and always be mindful of banter and how words can also cause harm to others.
- As a member of Port Solent Yacht Club you should expect:
  - To be treated with respect by all members
  - An environment which is free from discrimination, harassment, and victimisation
  - Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with Port Solent Yacht Club constitution, rules, policies and procedures.
  - To feel safe and supported to undertake as many of the Port Solent Yacht Club activities as you would like.
  - To enjoy your sailing and boating however you wish to undertake it.

**Failure to adhere to the Port Solent Yacht Club Code of Conduct may result in the suspension or withdrawal of membership.**